

Medical

Cigna Open Access PPO H.S.A. \$6,500 70/50 (Base Plan 1 - H.S.A.)

Coverage Tier	Total Monthly Premium	Employer Contribution Per Month	Employee Cost Per Month	Employee Cost Per Pay Period (26) **	
Employee Only	\$495.46	\$495.46	\$0.00	\$0.00	
Employee + Spouse	\$1,040.46	\$495.46	\$545.00	\$251.54	\$272.50
Employee + Child(ren)	\$941.38	\$495.46	\$445.92	\$205.81	\$222.96
Family	\$1,486.35	\$495.46	\$990.89	\$457.33	\$495.45

Cigna Open Access PPO \$4,000 70/50 (Base Plan 2 - PPO)

Coverage Tier	Total Monthly Premium	Employer Contribution Per Month	Employee Cost Per Month	Employee Cost Per Pay Period (26)	
Employee Only	\$640.88	\$640.88	\$0.00	\$0.00	
Employee + Spouse	\$1,345.83	\$640.88	\$704.95	\$325.36	\$352.48
Employee + Child(ren)	\$1,217.68	\$640.88	\$576.80	\$266.22	\$288.40
Family	\$1,922.62	\$640.88	\$1,281.74	\$591.57	\$640.87

Cigna Open Access PPO \$1000 80/50 (BuyUp PPO)

Coverage Tier	Total Monthly Premium	Employer Contribution Per Month	Employee Cost Per Month	Employee Cost Per Pay Period (26)	
Employee Only	\$756.13	\$495.46	\$260.67	\$120.31	\$130.34
Employee + Spouse	\$1,587.91	\$495.46	\$1,092.45	\$504.21	\$546.23
Employee + Child(ren)	\$1,436.65	\$495.46	\$941.19	\$434.40	\$470.60
Family	\$2,268.41	\$495.46	\$1,772.95	\$818.28	\$886.48

**ADP makes deductions every 1st and 2nd pay date of each month, a total of 24 deductions; the other two are part of 3 pay date months, and no deductions for medical are made on those two occasions.



Dental Premiums

Cigna Dental DHMO				
Coverage Tier	Total Monthly Premium	Employer Contribution Per Month	Employee Cost Per Month	Employee Cost Per Pay Period (26) ***
Employee Only	\$15.64	\$7.82	\$7.82	\$3.61 \$3.91
Employee + Spouse	\$29.70	\$7.82	\$21.88	\$10.10 \$10.94
Employee + Child(ren)	\$34.40	\$7.82	\$26.58	\$12.27 \$13.29
Family	\$44.54	\$7.82	\$36.72	\$16.95 \$18.36

Cigna Dental Base PPO				
Coverage Tier	Total Monthly Premium	Employer Contribution Per Month	Employee Cost Per Month	Employee Cost Per Pay Period (26)
Employee Only	\$26.11	\$7.82	\$18.29	\$8.44 \$9.15
Employee + Spouse	\$49.60	\$7.82	\$41.78	\$19.28 \$20.87
Employee + Child(ren)	\$63.21	\$7.82	\$55.39	\$25.56 \$27.70
Family	\$81.87	\$7.82	\$74.05	\$34.18 \$37.03

Cigna Dental BuyUp PPO				
Coverage Tier	Total Monthly Premium	Employer Contribution Per Month	Employee Cost Per Month	Employee Cost Per Pay Period (26)
Employee Only	\$37.25	\$7.82	\$29.43	\$13.58 \$14.72
Employee + Spouse	\$70.76	\$7.82	\$62.94	\$29.05 \$31.47
Employee + Child(ren)	\$87.70	\$7.82	\$79.88	\$36.87 \$39.94
Family	\$113.61	\$7.82	\$105.79	\$48.83 \$52.90

****ADP makes deductions every 1st and 2nd pay date of each month, a total of 24 deductions; the other two are part of 3 pay date months, and no deductions for medical are made on those two occasions.**



Vision Premiums

Vision				
Coverage Tier	Total Monthly Premium	Employer Contribution Per Month	Employee Cost Per Month	Employee Cost Per Pay Period (26) **
Employee Only	\$8.26	\$4.13	\$4.13	\$1.91 \$2.07
Employee + Spouse	\$15.40	\$4.13	\$11.27	\$5.20 \$5.64
Employee + Child(ren)	\$15.55	\$4.13	\$11.42	\$5.27 \$5.71
Family	\$24.15	\$4.13	\$20.02	\$9.24 \$10.01

**ADP makes deductions every 1st and 2nd pay date of each month, a total of 24 deductions; the other two are part of 3 pay date months, and no deductions for medical are made on those two occasions.

